

NEW PUBLIC SERVICE PAY AGREEMENT 2024-2026 : REVISED GARDA PAY SCALES

Gardai attested prior to 1 April 1995

Point on Scale	1 October 2023 (current salary)	Annual Salary inclusive of 2.25% or 1,125.00 whichever is greaater from 1 Jan 2024	Annual Salary 1% from 1 June 2024	Annual Salary 1% or 500.00 whichever is greater from 1 Oct 2024	Annual Salary 2% or 1,000.00 whichever is greater from 1 March 2025	Annual Salary 1% from 1 August 2025	Annual Salary 1% or 500.00 whichever is greater from 1 Feb 2026	Annual Salary 1% from 1 June 2026	Overall Increase	Overall % Increase
1	€36,403.00	€37,528.00	€37,903.28	€38,403.28	€39,403.28	€39,797.31	€40,297.31	€40,700.29	€4,297.29	11.80
2	€39,043.00	€40,168.00	€40,569.68	€41,069.68	€42,069.68	€42,490.38	€42,990.38	€43,420.28	€4,377.28	11.21
3	€40,742.00	€41,867.00	€42,285.67	€42,785.67	€43,785.67	€44,223.53	€44,723.53	€45,170.76	€4,428.76	10.87
4	€43,224.00	€44,349.00	€44,792.49	€45,292.49	€46,292.49	€46,755.41	€47,255.41	€47,727.97	€4,503.97	10.42
5	€46,954.00	€48,079.00	€48,559.79	€49,059.79	€50,059.79	€50,560.39	€51,065.99	€51,576.65	€4,622.65	9.85
6	€49,415.00	€50,540.00	€51,045.40	€51,555.85	€52,586.97	€53,112.84	€53,643.97	€54,180.41	€4,765.41	9.64
7	€51,653.00	€52,815.19	€53,343.34	€53,876.78	€54,954.31	€55,503.86	€56,058.90	€56,619.48	€4,966.48	9.62
8	€53,848.00	€55,059.58	€55,610.18	€56,166.28	€57,289.60	€57,862.50	€58,441.12	€59,025.54	€5,177.54	9.62
9	€53,848.00	€55,059.58	€55,610.18	€56,166.28	€57,289.60	€57,862.50	€58,441.12	€59,025.54	€5,177.54	9.62
10	€53,848.00	€55,059.58	€55,610.18	€56,166.28	€57,289.60	€57,862.50	€58,441.12	€59,025.54	€5,177.54	9.62
11	€53,848.00	€55,059.58	€55,610.18	€56,166.28	€57,289.60	€57,862.50	€58,441.12	€59,025.54	€5,177.54	9.62
12	€53,848.00	€55,059.58	€55,610.18	€56,166.28	€57,289.60	€57,862.50	€58,441.12	€59,025.54	€5,177.54	9.62
13	€55,769.00	€57,023.80	€57,594.04	€58,169.98	€59,333.38	€59,926.71	€60,525.98	€61,131.24	€5,362.24	9.62
14	€55,769.00	€57,023.80	€57,594.04	€58,169.98	€59,333.38	€59,926.71	€60,525.98	€61,131.24	€5,362.24	9.62
15	€55,769.00	€57,023.80	€57,594.04	€58,169.98	€59,333.38	€59,926.71	€60,525.98	€61,131.24	€5,362.24	9.62
16	€55,769.00	€57,023.80	€57,594.04	€58,169.98	€59,333.38	€59,926.71	€60,525.98	€61,131.24	€5,362.24	9.62
17	€55,769.00	€57,023.80	€57,594.04	€58,169.98	€59,333.38	€59,926.71	€60,525.98	€61,131.24	€5,362.24	9.62
18	€55,769.00	€57,023.80	€57,594.04	€58,169.98	€59,333.38	€59,926.71	€60,525.98	€61,131.24	€5,362.24	9.62
19	€57,947.00	€59,250.81	€59,843.32	€60,441.75	€61,650.58	€62,267.09	€62,889.76	€63,518.66	€5,571.66	9.62

Gardai attested after 1 April 1995										
Point on Scale	1 October 2023 (current salary)	Annual Salary inclusive of 2.25% or 1,125.00 whichever is greaater from 1 Jan 2024	Annual Salary 1% from 1 June 2024	Annual Salary 1% or 500.00 whichever is greater from 1 Oct 2024	Annual Salary 2% or 1,000.00 whichever is greater from 1 March 2025	Annual Salary 1% from 1 August 2025	Annual Salary 1% or 500.00 whichever is greater from 1 Feb 2026	Annual Salary 1% from 1 June 2026	Overall Increase	Overall % Increase
1	€37,355.00	€38,480.00	€38,864.80	€39,364.80	€40,364.80	€40,768.45	€41,268.45	€41,681.13	€4,326.13	11.58
2	€40,258.00	€41,383.00	€41,796.83	€42,296.83	€43,296.83	€43,729.80	€44,229.80	€44,672.10	€4,414.10	10.96
3	€41,995.00	€43,120.00	€43,551.20	€44,051.20	€45,051.20	€45,501.71	€46,001.71	€46,461.73	€4,466.73	10.64
4	€44,549.00	€45,674.00	€46,130.74	€46,630.74	€47,630.74	€48,107.05	€48,607.05	€49,093.12	€4,544.12	10.20
5	€48,405.00	€49,530.00	€50,025.30	€50,525.55	€51,536.06	€52,051.42	€52,571.94	€53,097.66	€4,692.66	9.69
6	€50,959.00	€52,105.58	€52,626.64	€53,152.90	€54,215.96	€54,758.12	€55,305.70	€55,858.76	€4,899.76	9.62
7	€53,311.00	€54,510.50	€55,055.60	€55,606.16	€56,718.28	€57,285.46	€57,858.32	€58,436.90	€5,125.90	9.62
8	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
9	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
10	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
11	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
12	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
13	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
14	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
15	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
16	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
17	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
18	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
19	€59,842.00	€61,188.45	€61,800.33	€62,418.33	€63,666.70	€64,303.37	€64,946.40	€65,595.86	€5,753.86	9.62

Gardai attested after 1 October 2013										
Point on Scale	1 October 2023 (current salary)	Annual Salary inclusive of 2.25% or 1,125.00 whichever is greaater from 1 Jan 2024	Annual Salary 1% from 1 June 2024	Annual Salary 1% or 500.00 whichever is greater from 1 Oct 2024	Annual Salary 2% or 1,000.00 whichever is greater from 1 March 2025	Annual Salary 1% from 1 August 2025	Annual Salary 1% or 500.00 whichever is greater from 1 Feb 2026	Annual Salary 1% from 1 June 2026	Overall Increase	Overall % Increase
1	€35,322.00	€36,447.00	€36,811.47	€37,311.47	€38,311.47	€38,694.58	€39,194.58	€39,586.53	€4,264.53	12.07
2	€37,045.00	€38,170.00	€38,551.70	€39,051.70	€40,051.70	€40,452.22	€40,952.22	€41,361.74	€4,316.74	11.65
3	€40,258.00	€41,383.00	€41,796.83	€42,296.83	€43,296.83	€43,729.80	€44,229.80	€44,672.10	€4,414.10	10.96
4	€41,995.00	€43,120.00	€43,551.20	€44,051.20	€45,051.20	€45,501.71	€46,001.71	€46,461.73	€4,466.73	10.64
5	€44,549.00	€45,674.00	€46,130.74	€46,630.74	€47,630.74	€48,107.05	€48,607.05	€49,093.12	€4,544.12	10.20
6	€48,405.00	€49,530.00	€50,025.30	€50,525.55	€51,536.06	€52,051.42	€52,571.94	€53,097.66	€4,692.66	9.69
7	€50,959.00	€52,105.58	€52,626.63	€53,152.90	€54,215.96	€54,758.12	€55,305.70	€55,858.76	€4,899.76	9.62
8	€53,311.00	€54,510.50	€55,055.60	€55,606.16	€56,718.28	€57,285.46	€57,858.32	€58,436.90	€5,125.90	9.62
9	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
10	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
11	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
12	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
13	€55,592.00	€56,842.82	€57,411.25	€57,985.36	€59,145.07	€59,736.52	€60,333.88	€60,937.22	€5,345.22	9.62
14	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
15	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
16	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
17	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
18	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
19	€57,591.00	€58,886.80	€59,475.67	€60,070.42	€61,271.83	€61,884.55	€62,503.39	€63,128.43	€5,537.43	9.62
20	€59,842.00	€61,188.45	€61,800.33	€62,418.33	€63,666.70	€64,303.37	€64,946.40	€65,595.86	€5,753.86	9.62

Note: Local Bargaining mechanism of 1% which is due to be implemented on 1 Sept 2025 is NOT included in above increases