



Garda Representative Association

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2nd July, 2025

Deputy Jim O'Callaghan, T.D.,
Minister for Justice, Home Affairs and Migration,
Department of Justice,
51 St. Stephens Green,
Dublin 2.

Dear Minister O'Callaghan,

I refer to this office correspondence dated 14th May 2025, copy attached for ease of reference, and to reiterate the absolute necessity for the Garda Representative Association to seek a meeting with you as a matter of urgency. As you are aware there are a number of serious issues still unresolved that continue to cause difficulties for our members which relate to their pay and conditions of employment.

The Commissioner and his senior leadership team have adopted a position of failing to honour previous agreements while unilaterally altering policies and procedures without the essential consultation and agreement with the Garda Representative Association in line with proper Industrial Relations mechanisms.

The reason an urgent meeting with you is required is to address these issues and the consequences of the approach taken by Garda management. It is a totally unacceptable practice and we, as an Association, will not tolerate these blatant procedural breaches any longer.

It is imperative in the interests of good industrial relations that the Commissioner and his senior leadership team abide by all agreements and desist from breaching previous pay agreements, which have been accepted by Government. Should the Commissioner continue to breach these agreements, then the Association will take whatever action that we deem necessary to protect our members' terms and conditions.

It is now of vital importance that you meet with the Garda Representative Association as soon as possible in order to avoid any unnecessary conflict that will inevitably arise from the actions of the Commissioner.

I await hearing from you.

Yours sincerely

Ronan Slevin
General Secretary