Members' Rosters Update / Conciliation Council Meeting Today

Dear Members,

This morning the GRA attended a reconvened meeting of the Garda Conciliation Council and, unfortunately, this meeting closed without any agreement and we now face a serious impasse.

The GRA CEC will meet as soon as possible and consider the implications of this morning's meeting. We also note that our Annual Delegate Conference opens on 25 April 2023 and we will be guided by our Delegates as to the appropriate response to this development.

This latest Conciliation Council meeting had opened on Tuesday, March 28, a meeting we had understood had been called to progress a plan that would allow the parties reach agreement re: rosters.

On Tuesday, the GRA Negotiating Team sought further engagement to resolve any concerns management may have relating to the Rosters Proposal we submitted on 9th January 2023. The meeting was then adjourned to allow the Commissioner an opportunity to consider this and respond.

However, on reconvening this morning the Garda management team once again conveyed the Commissioner's position that he believed all internal procedures are now concluded and his preference is to bring the matter to the Workplace Relations Commission. The Commissioner had no further proposals to break the deadlock that has arisen, and the meeting ended.

Thank you for your attention to this update.

Regards,
Philip McAnenly,
I/General Secretary,
Garda Representative Association